



# MiniNews

Official Newsletter of the California Society of Municipal Finance Officers

## MiniNews Sponsors

**A CONSTANT  
IN TIMES OF CHANGE**



800.755.6864 | www.willdan.com

## SponsorCSMFO!

New sponsorship opportunities are available on the CSMFO website.

*Click here to find out more!*

[MiniNews Advertising Form](#)



**Find us on:  
facebook®**



**NEWS, EVENTS & PHOTOS**

**Get Your Own CSMFO  
Sweater or Polo TODAY!**



## President's Message

Jesse Takahashi



### Happy New (Fiscal) Year!

For many of us, July rings in the new fiscal year for our organizations. New budgets, new hope and optimism for a fiscally rewarding year are on our minds. This is also the time of year when we begin closing out the "old" year and start preparing for audit. If you're lucky, you might be able to squeeze in some vacation time with the family before the kids head back to school. It is a great time to enjoy some of the great outdoor experiences that California offers, from our world famous National Parks that showcase the natural beauty of our State to the warm and sandy beaches along our coastline to the adventurous and exciting theme parks that create lasting memories for our kids and families. Wherever your plans take you, may it be a safe and fun time.

[CONTINUE READING](#)

## Executive Director's Message

Melissa Dixon, CAE



As July tends to signify a bit of a lull for CSMFO, I'm going to take this month's Executive Director's message to tell you a bit about Smith Moore & Associates (SMA). (For those of you who don't know, CSMFO contracts with SMA for management and administrative services. SMA is my employer.)

SMA just celebrated its 9th birthday. Now that we're no longer a "new" company, we're starting to spend time talking about organizational culture. Rather than let the culture develop as it will, we're proactively attempting to

build a company that values having fun, being positive and fostering respectful relationships with colleagues. We've started employing a weekly tool called **15-Five**; so named because it should take the employee 15 minutes to fill out and the supervisor five minutes to review. We ask employees questions about their workloads (e.g., 'What are your top three priorities for next week?' or 'What is the biggest challenge you're facing right now?')

[CONTINUE READING](#)

## Where's the Fire? Proposed Fire Assessment Receted

by Tim Seufert, Managing Director, NBS

On April 27, 2015, property owners casting their ballots narrowly rejected a proposed fire suppression benefit assessment in the East Contra Costa Fire Protection District (ECCFPD), though only 25% of ballots mailed out were returned. The proposed assessment would have allowed the embattled ECCFPD to keep 5 fire stations open and provide an improved level of fire service. Without this assessment revenue, ECCFPD will have only three stations to cover an area of 249 square miles with a population of well over 100,000 people: The City of Brentwood alone, with over 50,000 people, will have one fire station. A service area of that size should have three times as many stations and fire fighters, per national standards and as compared with similar jurisdictions in California.

[CONTINUE READING](#)

## Welcome New Members!

Check out the 15 new members that joined CSMFO last month.

## Education Opportunities

### Introduction to Governmental Accounting, City of Thousand Oaks

– July 8, 9:00am - 4:30pm

– Instructed by Ahmed Badawi

### Power of Fiscal Policies / Long Term Financial Planning, City of Tustin

– July 21, 8:30am - 4:30pm

– Presented by Bill Statler

### Intermediate Governmental Accounting, Menlo Park

– July 24, 8:00am - 5:00pm

– Instructed by Will Fuentes



### Committee Member Spotlight

**Damien Charley,**  
City of Sacramento,  
Vice Chair Sacramento Valley Chapter

## Public Engagement Grant Program

Is your city looking to better involve your residents on a tough budget issue in the next 12 months? The Davenport Institute for Public Engagement (based at Pepperdine University) has just opened applications for its seventh annual Public Engagement Grant Program. The largest grant program of its kind in California, the Institute has awarded cities, counties and special districts in California over \$400,000 in support of a public process around a particular local policy issue. Grantees have included several public budgeting projects.

This year, the Davenport Institute will be awarding a total of \$50,000 in funded service arrangements throughout California with individual grant awards ranging from \$5,000 to \$20,000. For more information about the program, and a look at previous grant recipients, and apply online, please check the Institute's Grant [website](#)

And feel free to contact the Davenport Institute's Associate Director, Ashley Trim: [Ashley.Trim@pepperdine.edu](mailto:Ashley.Trim@pepperdine.edu)

We look forward to hearing from you!

[CONTINUE READING](#)

## Career Center

Director of Administration, Rancho Simi Recreation and Park District

Salary Range: \$8,464-\$10,364/mon

Application Deadline: Open Until Filled

Budget & Financial Planning Manager, City of Bend

Salary Range: \$74,100 - \$96,243/year

Application Deadline: July 20, 2015

General Accounting (General Acctg Mgr, Financial Svcs Mgr I, Sr. Acct), San Mateo County

Salary Range: Depends On Qualifications

Application Deadline: Open Until Filled

Internal Audit Opps-Internal Audit Mgr, Sr. Internal Auditor, Internal Auditor, San Mateo County

Salary Range: Depends On Qualifications

Application Deadline: Open Until Filled

Accounting/Finance Manager, Gardena

Salary Range: \$93,600-119,472/year

Application Deadline: July 24, 2015

Principal Management Analyst, City of Riverside

Salary Range: \$78,012 - \$104,556/year

Application Deadline: July 16, 2015

Finance Director, City of Vallejo

Salary Range: \$134,663 - \$163,684/year

Application Deadline: July 24, 2015

Sr. Accountant, Municipal Pooling Authority (MPA)

Salary Range: \$89,100-\$108,300/year

Application Deadline: July 17, 2015

Administrative Services Manager, Koff & Associates

Salary Range: \$5,267 - \$6,402/biweekly

Application Deadline: July 7, 2015

Director of Financial Services, City of Milpitas

Salary Range: \$135,088 to \$190,264/year

Application Deadline: Open Until Filled

Budget Manager (Sr. Management Analyst), Temecula

Salary Range: \$6,683 - \$9,412/monthly

Application Deadline: July 7, 2015

Financial Services Unit Manager, Santa Clara Valley Water District

Salary Range: \$10,472 - \$13,402/monthly

Application Deadline: July 7, 2015

Administrative Services Director, Town of Moraga

Salary Range: \$120,000 - \$153,156/year

Application Deadline: Open Until Filled

Senior Accountant, City of Rancho Palos Verdes

Salary Range: \$72,881 - \$94,662/year

Application Deadline: July 15, 2015

## Coaching Corner

"Pragmatic Approaches to Long-Term Planning" Webinar 10:00 - 11:30 a.m.

Thursday, July 30, 2015

While it can seem daunting, implementing long-term planning into your organization is not as difficult as it seems and significant benefits can be gained in policymaking, labor relations, and communications with your elected officials and the public.

Webinar topics:

\* How can long-term planning improve decision-making?

\* What are best practices and lessons learned that will help you consider long-term planning?

\* What resources are available to implement long-term planning effectively?

[CONTINUE READING](#)

## Volunteer Interest

The California Society of Municipal Financers Officers (CSMFO) is a community of individuals who dedicate their lives to civil service and promote excellence in financial management through innovation, continuing education and professional development.

[FIND OUT MORE](#)

Payroll Manager, Marin County

Salary Range: \$7,436 - \$9,036/mon

Application Deadline: Open Until Filled

Assistant Finance Director, Ventura

Salary Range: \$98,993-\$132,652/year

Application Deadline: Open Until Filled

Finance Director, City of Oakley

Salary Range: \$126,552 - \$160,392/year

Application Deadline: July 24, 2015

Accounting Supervisor, San Diego County Water Authority

Salary Range: \$87,720 - \$117,973/year

Application Deadline: July 7, 2015

Budget Officer, Jobelephant.com

Salary Range: \$101,441 - \$139,464/year

Application Deadline: July 7, 2015

Administrative Services Manager, Town of Portola Valley

Salary Range: \$70,772 - \$106,106/year

Application Deadline: Open Until Filled